Donna Rene’Paoletti, RN

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**11639 Quail Run Saucier, MS 39574**

**Summary**

Enthusiastic RN with 30+ years of experience seeking a position within a quality healthcare organization where I can apply my vast nursing experience. I am responsible, dedicated, a team player and loyal. I have excellent communication skills.

**Skills**

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| --- | --- |
| * Excellent Clinical judgement and problem resolution * Quality direct patient nursing skills * Compassionate and caring * Active in Community activities * Successfully directs staff meetings/ in-services * High level of autonomy * Assesses, develops, implements, monitors and evaluates clinical care plans | * Case management, knowledge and education for disease management, and local community resources * Drug therapy education and management * ICD 10, DSBP, HEDIS, OASIS knowledge * Wound care management * Excellent intravenous therapy, vascular access devices and phlebotomy skills * Quality Control Audits |

**Experience**

**Humana at Home Care Manager**

Humana- Giving Tree, Inc | Diamondhead, MS | Jul 2017-OCT 2020

Responsible for performing care management within the scope of licensure for clients with complex and chronic care needs to optimize their healthcare across the care continuum with a successful reduction in emergency room visits and hospitalizations. Collaborate with providers to meet goals; follows up for discharge planning needs.

**Humana at Home Care Manager**

Humana- Oxford Healthcare| Gulfport, MS | Jul 2014-Jul 2017

Educated patients and caregivers in chronic disease management (COPD, CHF, CAD, HTN, DM, Stroke and ESDR) medication education and compliance, community resources. Collaborated with providers with a successful reduction in emergency room visits and hospitalizations.

**Registered Nurse Clinical Supervisor**

Kare In Home Health Services | Gulfport, MS | Sep 1997-Jul 2014

Managed 20 clinical and support staff in home health patient care activities while maintaining a high level of staff morale and professionalism

Performed daily chart audits for consistencies with OASIS and ICD 9-10 coding

Maintained compliance with Centers for Medicare and Medicaid Services

Maintained staffing and scheduling for the 150+ patient

Manager on call rotation

Provided in-service trainings to staff per requirements by the state

Initiated oncology/ infusion services

Created policy and procedures

**Palliative and Hospice Registered Nurse**

North Oaks Health System | Hammond, LA | Dec 1996-Aug 1997

Managed a case load of 35-45 patients.

Provided palliative and hospice care to patients in their homes

**Registered Nurse**

Doctors Hospital of HCA | Columbus, GA | Apr 1989-Jan 1996

Held multiple positions including OP pre and post operation surgery, OP infusion clinic, oncology staff nurse, med surge staff nurse, Cancer Prevention and Early detection clinical

Certified in oncology and chemotherapy administration, cancer prevention and early detection screening

**Registered Nurse**

St. Francis Hospital | Columbus, MI | Oct 1987-Apr 1989

Preformed staff nurse duties on med-surg, cardio-thoracic and ICU units.

**Education and Training**

**Nursing, RN**

Southwest Mississippi Community College | | Summit, MS | May 1987

**Certifications**

Current TB certification

Current BLS

Current MS, RN License

Previous Oncology certification 10+ years

Prevention and Early Detection certification through MD Anderson Cancer Center